

Rules and Regulations of the Foundation under the name Foundation Work Nations

Chapter I. General Provisions

§ 1

1. The Foundation Work Nations was established under a notarial deed drawn up in the office of Ewa Tyndzik, Notary Public, in Warsaw, on 23 June 2015, Repertory A No. 1053/2015.
2. The Foundation operates on the basis of and on the terms set out in:
 - Act of 6 April 1984 on Foundations (Journal of Laws of 1991 No. 46, item 203, as amended)
 - Act of 13 June 2003 on Social Employment (Journal of Laws 03.122.1143)
 - Article 4 of the Act of 24 April 2003 on Public Benefit and Volunteer Work (Journal of Laws of 2003 No. 96, item 873)
 - Act of 2 July 2004 on Freedom of Economic Activity (Journal of Laws 07.155.1095) and the present Rules and Regulations, which have all the characteristics of a social enterprise.

§ 2

- 1) The Foundation is based in Płońsk.
- 2) The duration of the Foundation is indefinite.
- 3) The area of activity of the Foundation covers the entire territory of the Republic of Poland, but the Foundation may conduct activity also outside the borders of the Republic of Poland.
- 4) The Foundation may establish local offices, divisions, branches and representative offices at home and abroad, taking into account common rules for such newly created establishments:
 - a) Any local offices, divisions, branches and representative offices established at home and abroad are subject to and operate under one and the same Rules and Regulations of the Foundation.
 - b) The name of newly created establishments shall remain unchanged, with the possibility of adding content indicating the town or city (example: Foundation Work Nations – Joniec Local Office).
 - c) Such newly created establishments shall use the same logo, website, social media profiles and any other marketing materials approved by the main Board of the Foundation.
 - d) All the local offices of the Foundation have an account or a sub-account in one and the same bank selected by the main Board of the Foundation.

§ 3

- 1) The Foundation has legal personality.
- 2) The Foundation is supervised by the Minister of Investment and Development.
- 3) The Foundation manages a social economy entity with the following characteristics:
 - a) The products and services manufactured involve economic and social risks.
 - b) Activity focused on social integration on a local community scale,
 - c) Management founded on partnership and participation,
 - d) Democratic control by stakeholders,
 - e) Any surplus generated and capital accumulated are not appropriated individually, but serve a specific social mission.

